

SCHOOL PRINCIPAL



WOMEN'S INSTITUTE FOR SECONDARY EDUCATION & RESEARCH (WISER)

GIRLS' SECONDARY BOARDING SCHOOL & COMMUNITY CENTRE, MUHURU BAY, KENYA

Job Ref. MN 4034

THE SCHOOL

The Women's Institute of Secondary Education and Research (WISER), founded and registered in 2007 as an independent Kenyan not-for-profit NGO, is building a private girls' secondary boarding school and community centre in Muhuru Bay, Kenya. This school and centre will serve the community with a holistic approach toward improving educational, economic, and health outcomes for girls. Construction of the seven acre campus, located 40km west of Migori on the shore of Lake Victoria, will be complete in September 2009, and the WISER school will open in January 2010, enrolling 30 girls in Form 1 on full scholarship.

WISER'S FOUNDING HISTORY

The WISER NGO in Kenya emerges from a long-term relationship between Dr. Sherryl Broverman and Mr. Andy Cunningham from Duke University in the USA and Dr. Rose Odhiambo from Egerton University in Kenya. Dr. Rose Odhiambo was the first girl from Muhuru Bay to attend public university, an impressive accomplishment considering only 5% of girls from the area currently enroll in secondary school. WISER will provide educational and financial resources to girls, particularly orphans, to enable them to realize their potential as people living with respect and dignity. Through a compliment of community programs, the WISER NGO is also addressing the social and emotional burdens on girls and women, while also working to involve male stakeholders in valuing gender equality.

STUDENT BODY

In addition to the 30 female Form 1 students accepted into the WISER School for its first year of operation, 30 girls will be added in Form I as each class advances. Students, recruited from the 14 primary schools in Muhuru Bay, will be on full scholarship supported by WISER partners. Each WISER scholar will have completed WISERBridge, a public-private partnership with all primary schools within the Muhuru Bay Division to increase KCPE scores for every standard eight pupil through extra instruction time, school supplies and term assessments. This program will provide meaningful performance data that can be considered when evaluating applications for admission to WISER.

TEACHING STAFF

The WISER School Principal will lead the Teaching Staff Search Committee from August 2009 - October 2009 in selecting his / her inaugural team of one deputy head and four teachers to lead the first class of 30 students. Total teacher population capacity by 2013 will be nine with a support staff of ten.

PROFESSIONAL DEVELOPMENT

All inaugural teachers and principal will be invited to travel to Duke University in the United States to participate in a fully funded professional development program in education and technology training.

CURRICULUM

The WISER curriculum will follow the Kenyan educational standards, by offering the ten core subjects during the first year and three electives from which students can chose two. These electives will include Business Studies, Agriculture, and Computer Studies. Art and Music will be offered as personnel expertise allows. The WISER curriculum will also provide students with the opportunity to learn at least one foreign language beyond Kiswahili and English. WISER teachers and principal are expected to prepare students for post-secondary education and other career opportunities.

THE POSITION

The position will entail serving as the Principal of WISER, providing academic, administrative and financial leadership to the entire school community. Committed to empowering girls and inspiring trust, candidates must foster a close collaboration with the community and the NGO Board of Directors built on cultural awareness, respect and effective communication. The Principal will report directly to the NGO Board of Directors and will be supported by the Executive Director in financial and programmatic growth.

PERSON PROFILE

- Masters degree or Ph.D. in Education or Administration related field.
- At least 5 years of previous experience in the field of education.
- Demonstrated measurable academic impact in previous management and/or classroom experience.
- Male and female applicants from all countries are welcome.

Send your application and a detailed CV with a daytime telephone number and copies of your key academic certificates. Please also summarize yourself as follows:-

JOB REF. NO.	YOUR NAME	CURRENT/PAST SALARY		YEAR 2009 BENEFITS If house, state market rent, If car state cc.
		Year 2008 p.m	Year 2009 p.m	
	/..=/..=	

Send your application by hand, courier, post or email so as to reach us by **22nd July 2009**. Send to: **Executive Selections Division, Manpower Services (K) Ltd, 3rd Floor, Landmark Plaza, Directly Opp. Nairobi Hospital Entrance, P.O. Box 50736-00200, Nairobi.** Email: recruit@manpowerkenya.com. Bus Route No. 46 from Kencom.